Re: Florence-Carlton School District No. 15-6
OCR Reference Nos. 10121278 and 10121279

This is to notify you that the U.S. Department of Education, Office for Civil Rights (OCR) has completed its evaluation of the complaints you filed against Florence-Carlton School District No. 15-6. In the complaints, you allege that:

1. the district offered employment to and hired only male students from the high school basketball team as coaches for the district’s co-ed youth basketball camp, held June 11 through June 15, 2012, and did not make the same opportunity available to female students; and

2. the district provided financial support to two male students on the high school football team who participated in an all-star football event on June 9, 2012, and did not make the same opportunity available to female students, such as basketball players, who participated or could have participated in all-star or all-state events in their respective sports.

OCR has the authority to enforce title IX of the Education Amendments of 1972 and its implementing regulation at 34 CFR Part 106. Title IX prohibits sex discrimination in programs and activities receiving federal financial assistance from the U.S. Department of Education. The district receives federal financial assistance from this Department.

OCR has accepted these complaints because the allegations raise a possible violation of Title IX. OCR’s acceptance of these allegations does not reflect an opinion by OCR regarding the merits of the allegations or the district’s compliance status with respect to federal civil rights laws.

Complaint allegations may be resolved in a variety of ways, including:

- an OCR-facilitated resolution between you and the district ("Early Complaint Resolution");
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- a voluntary written agreement in which the district agrees to take remedial actions that OCR determines fully resolve the allegation consistent with applicable legal standards; or
- an investigation by OCR, resulting in findings and a determination as to whether the district is in compliance with the applicable legal standards and, in the event non-compliance is found, a written agreement between OCR and the district in which the district commits to take specific steps to comply with applicable laws and regulations.

It is OCR’s responsibility to address the allegations in a fair and impartial manner consistent with the regulatory requirements and OCR’s *Case Processing Manual*.

OCR is committed to resolving complaints as promptly as possible. OCR will be contacting the district to discuss the allegations. If you have any questions, please contact me at (206) 607-1620, or by e-mail at levin.karovsky@ed.gov.

Sincerely,

Levin Karovsky
Equal Opportunity Specialist